AAAE BOARD RESOLUTION DENOUNCING RACISM, DISCRIMINATION AND HATE

WHEREAS, the American Association of Airport Executives (AAAE) is the world's largest professional organization representing the men and women who work at public-use commercial and general aviation airports; and

WHEREAS, AAAE's nearly 10,000 members represent some 875 airports and hundreds of companies and organizations that support the aviation industry; and

WHEREAS, the members of AAAE contribute to the advancement of the aviation industry, which is vital to our nation; and

WHEREAS, the members of AAAE come from varied and diverse backgrounds and experiences, all of which help contribute to our industry and to our nation; and

WHEREAS, the members of AAAE are committed to racial equality, diversity, inclusion and social justice; and

WHEREAS, the members of AAAE denounce all acts of racism, intolerance, prejudice, bigotry, oppression, xenophobia and discrimination; and

WHEREAS, our national organization does not and shall not discriminate on the basis of race, religion, national origin, age, color, disability, gender, marital status, sexual orientation or military status in any of its activities or operations or any other protected category under the law; and

WHEREAS, the principles of diversity, equity and inclusion are paramount in society and in our organization; and

WHEREAS, we as an organization, as an industry, and as a country must always strive to be better, to learn more and to grow, so that we can increase our contribution to society:

NOW, THEREFORE, BE IT RESOLVED that the Board of the American Association of Airport Executives denounces racism, discrimination and hate in all of its forms and we are committed to identifying, challenging and changing the values, structures and behaviors that are inconsistent with the principles of diversity, equity and inclusion for which we stand.